

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session II – January 6, 2014

An Executive Session of the Wayland School Committee was held on Monday, January 6, 2014, at 11:24 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Barb Fletcher, Chair  
Beth Butler, Vice Chair  
Malcolm Astley  
Ellen Grieco  
Donna Bouchard

Also:

Paul Stein  
Superintendent of Schools

Brad Crozier

Assistant Superintendent

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion brought by Beth Butler, seconded by Ellen Grieco, the Committee voted unanimously (5-0) to enter into Executive Session at 11:24 p.m., as permitted under M.G.L. Chapter 30A, Section 21(a)(3) to discuss strategy with respect to Collective Bargaining for all school unions (WTA, WESA, Custodial and Food Service), as such a discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and Executive Session is necessary to protect the bargaining position of the School Committee, and to review Executive Session minutes of November 18, 2013 and December 2, 2013, pursuant to Chapter 30A Section 22. The Committee will reconvene in Regular Session for adjournment purposes only. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

2. **Discussion re: Negotiating Strategy with WTA, WESA, Custodial & Food Service Workers (M.G.L. 30A, sect. 21(a)(3):**

**WTA:** Brad commented that the WTA received the one-year Collective Bargaining Agreement (CBA) that was approved by the School Committee. He also made the changes as recommended by Barb, including the timeline and the one-time payment of \$36,000.

Ellen sent the final version of the Q & A document derived from comments made at a previous meeting to Gini Tate. She clarified that the Q & A only pertains to the WTA and not the other unions.

Once the CBA is ready, the School Committee secretary will distribute it via all modes of communication.

**WESA:** Brad circulated a draft of the proposed one-year MOA. He added that Gini Tate reviewed the MOA and he hopes to have back within a day. The three-year MOA will incorporate the out-year COLA's and the increase in tuition reimbursement.

**Custodial:** Brad noted that he received a short communication from Joe Seletnik, representing the custodial union, and then noted that they hadn't spoken with him in 6 weeks. Joe Seletnik as Brad if the School Committee had changed their mind about researching outsourcing. Brad informed him that outsourcing would be researched. Brad will forward to him proposed meeting dates.

**Food Service:** No update given.

Released 12/15/14

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3. Approval of Executive Session Minutes:  
Upon a motion duly made by Ellen Grieco, seconded by Donna Bouchard, the School Committee voted unanimously (5-0) to approve the November 18, 2013 minutes, as amended.

4. Adjournment:  
Upon a motion duly made by Ellen Grieco, seconded by Donna Bouchard, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 11:47 P.M. and reconvene in Open Session for adjournment purposes only. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Barb Fletcher, Chair	X	
Beth Butler, Vice Chair	X	
Malcolm Astley	X	
Ellen Grieco	X	
Donna Bouchard	X	

Respectfully submitted,

Paul Stein, Clerk  
Wayland School Committee

Corresponding Documentation:

1. WTA Q & A Document
  2. WESA one-year MOA
- Executive Session Minutes of November 18, 2013